

Doc.	TIA-IMS-POL-005	<b>Occupational Health &amp; Safety Policy</b>	
Rev.	01		
Date	01/07/2024		<b>Internal/External</b>

## OCCUPATIONAL HEALTH & SAFETY POLICY

In developing and managing Tirana International Airport, TIA has set up and is implementing and maintaining the Occupational Health & Safety Policy (OHS). The OHS Management System describes the company's intention to continuously assure the Health & Safety of its personnel, as a vital part of its function. Therefore, the company maintains an Occupational Health & Safety Management System (ISO 45001:2018) which sets and monitors goals and establishes standards and procedures.

TIA applies a management system within the scope of TIA activities and in line with the above standard.

Moreover, the company is committed to:

- Implement an Occupational Health & Safety standards according to the Albanian legislation.
- Ensure that both equipment and operational procedures are safe and do not constitute any danger to the Health & Safety of personnel.
- Ensure that all necessary precautions have been taken regarding the safe handling, storage, and transport of dangerous goods and substances.
- Provide information, bulletins, training, and supervision, which is essential for Health & Safety Assurance.
- Safeguard the health and safety of visitors, suppliers, and the public within its premises.
- Revise its policy and when necessary, informs all parties involved, especially as far as it concerns significant changes in TIA's or/and Albanian legislation.
- Ensure that all personnel are consistent towards obligations that result from health and safety standards.
- Ensure on-the-spot follow-up of Occupational Health & Safety policy in the work environment.
- Maintain a continuous and improving system regarding employees' Occupational Health & Safety.

Directives that concern the safety and the health of employees are analysed in the Employees' Manual and in the relative corporate processes.

Tirana International Airport, 1<sup>st</sup> July 2024

 Marsida Pallko TIA Administrator		 Piervittorio Farabbi TIA Accountable Manager & Administrator / COO
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